

Equal Opportunities Policy

The laws relating to equal opportunities are:

- Equal Pay Act 1970 (amended 1984)
- Sex Discrimination Act 1975 & 1988
- Race Relations Act 1976
- Disability Discrimination Act 1995
- Human Rights Act 1998

These laws make it unlawful to discriminate on the grounds of sex, marital status, ethnic or national origin, colour, race, age or disability.

Blue Bell Hill Village Hall Management Committee believe that everyone is entitled to equal concern, respect and opportunities free from discrimination.

The committee aims to provide a venue for hire that can be enjoyed by the entire community.

The committee welcomes any person who wishes to serve on the committee regardless of gender, race, religion, culture or ability. The committee will not discriminate against any hirer on the grounds of gender, disability, sexuality, race, religion or culture.

The committee will keep everyone involved of changes and consult on any issues that directly affect them.

As an employer, the committee will recruit on the basis of ability, job requirements, skills and other objective criteria.

It is important that all users of the hall, whether an individual or group, adopt and comply with this policy.